

# The Hollow Lane Club



## Bullying Prevention Policy

### Rationale

Bullying occurs in all walks of life. Bullying is the wilful, conscious desire to hurt, threaten or frighten someone. Bullying can be physical or verbal in nature. Name-calling, teasing, racial and sexual harassment and taunting are bullying behaviours. However it occurs, it causes misery to the victim. It is incumbent upon all staff to challenge whenever they come across it. In responding to incidents of bullying, the first responsibility will be to protect the victim.

### Aims

1. To protect all children from bullying however and wherever it occurs.
2. To prevent bullies from bullying and to provide them with guidance with a view to changing their behaviour.
3. To ensure all children are regularly reassured that it is safe to report incidents of bullying.
4. To ensure that the ethos of the club supports this policy.

### Guidelines

1. All incidences of bullying will be followed up to ensure that the victim is supported and the perpetrator identified and challenged.
2. Bullies will be told that their behaviour is unacceptable and offered guidance in adopting more appropriate behaviours. When appropriate, their parents/carers might be involved in this work.
3. All staff should be constantly aware of the signs of bullying, including frequent absences and the desire to remain with adults.
4. Consistently bullying behaviour will be punished by withdrawing privileges and ultimately, the involvement of parents/carers.
5. Staff who witness bullying should report the incident to the Manager and make a record of the incident in the Bullying Log.
6. To ensure that every complaint of bullying is responded to promptly and that there is a satisfactory solution provided for the victim.
7. Involve the whole group in a discussion on bullying to help everyone talk about the subject.